Participant Terms and Conditions

For the website

skilltest.assessme.me

Operated by Assessme911 Ltd

Effective Date: 07/08/2026

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1. About These Terms

1.1 These Terms and Conditions (“Terms”) govern your access to and use of the website assessme.me (“Website”) operated by Assessme911 Ltd (“Assessme911”, “we”, “us”, or “our”).

1.2 By accessing or using the Website, completing an assessment, or entering a voucher code, you agree to be legally bound by these Terms.

1.3 If you do not agree to these Terms, you must not use the Website.

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2. The Service

2.1 assessme.me is an online assessment platform used by employers, recruitment agencies, HR consultants, and other organisations (“Customers”) to assess individuals (“Participants”) for purposes including:

- recruitment;
- employment suitability;
- behavioural assessment;
- professional development; and
- workforce evaluation.

2.2 Participants are invited to complete assessments by a Customer and are provided with a unique 12-digit voucher code (“Voucher”) to access the assessment.

2.3 The Website and assessments are provided for professional evaluation purposes only and do not constitute:

- medical advice;
- psychological diagnosis;
- therapy;
- legal advice; or
- guarantees of employment or engagement.

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3. Eligibility

3.1 You confirm that:

- you are at least 18 years old or otherwise legally permitted to enter into these Terms;
- the information you provide is accurate and truthful; and
- you are completing the assessment personally and honestly unless expressly authorised otherwise.

3.2 You must not impersonate another person or complete assessments on behalf of another individual without authorisation.

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4. Voucher Use

4.1 Access to assessments requires a valid Voucher issued by or on behalf of a Customer.

4.2 Vouchers:

- may only be used by the intended Participant;
- may only be used once unless stated otherwise;
- may expire after a specified period; and
- remain the property of Assessme911.

4.3 You must not:

- share your Voucher with others;
- attempt to duplicate or manipulate Voucher codes; or
- use a Voucher fraudulently or unlawfully.

4.4 Assessme911 reserves the right to cancel or invalidate Vouchers where misuse or unauthorised activity is suspected.

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5. Completing Assessments

5.1 You agree to complete assessments:

- honestly;
- independently unless instructed otherwise; and
- without attempting to manipulate or distort results.

5.2 You must not:

- interfere with the operation or security of the Website;

- use automated systems, bots, scripts, or software to complete assessments;
- attempt to copy, extract, or reproduce assessment content; or
- upload harmful software or malicious code.

5.3 Assessme911 reserves the right to:

- suspend or terminate your access;
- invalidate assessment results; or
- report suspicious activity to the relevant Customer,

where misuse, fraud, or breach of these Terms is suspected.

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6. Assessment Results

6.1 Assessment results are generated automatically based on your responses.

6.2 Results and reports are intended solely as professional assessment tools and should not be interpreted as:

- medical evaluations;
- psychological diagnoses;
- guarantees of suitability; or
- guarantees of employment outcomes.

6.3 Assessme911 does not guarantee:

- employment opportunities;
- interview offers;
- hiring decisions; or
- future job performance outcomes.

6.4 Any decisions made by Customers based on assessment results are solely the responsibility of the relevant Customer.

6.5 Assessme911 is not responsible for recruitment, employment, consultancy, or engagement decisions made using assessment results.

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7. Privacy and Personal Data

7.1 By using the Website, you acknowledge that your personal data and assessment responses may be processed by:

- Assessme911; and

- the Customer that invited you to complete the assessment.

7.2 Personal data may include:

- your name;
- contact details;
- assessment responses;
- behavioural data; and
- assessment reports.

7.3 Assessme911 will process personal data in accordance with:

- applicable data protection laws;
- the UK GDPR; and
- our Privacy Policy.

7.4 Your assessment results may be shared with the Customer that invited you to complete the assessment.

7.5 You acknowledge that the Customer is independently responsible for how it uses assessment results and personal data.

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8. Intellectual Property

8.1 All intellectual property rights in the Website, assessments, reports, software, content, and materials belong to Assessme911 or its licensors.

8.2 You may use the Website solely for the purpose of completing authorised assessments.

8.3 You must not:

- copy assessment questions or content;
- reproduce reports;
- reverse engineer Website functionality;
- distribute Website materials; or
- commercially exploit any part of the Website.

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9. Website Availability

9.1 Assessme911 will use reasonable efforts to maintain Website availability but does not guarantee uninterrupted access.

9.2 We may:

- suspend access;
- perform maintenance;
- modify Website functionality; or
- discontinue services,

where reasonably necessary.

9.3 Assessme911 is not liable for:

- technical interruptions;
- internet connectivity issues;
- device incompatibility; or
- data transmission failures outside our control.

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10. Limitation of Liability

10.1 Nothing in these Terms excludes liability that cannot lawfully be excluded.

10.2 Subject to clause 10.1, Assessme911 shall not be liable for:

- indirect or consequential loss;
- loss of opportunity;
- loss of earnings;
- emotional distress;
- reputational harm; or
- employment-related losses.

10.3 Assessme911 shall not be liable for decisions made by Customers based on assessment results.

10.4 To the fullest extent permitted by law, Assessme911's total liability arising from your use of the Website shall be limited to £100.

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11. Suspension and Termination

11.1 Assessme911 may suspend or terminate your access to the Website immediately where:

- these Terms are breached;
- fraudulent activity is suspected;
- unlawful activity occurs; or
- Website security is threatened.

11.2 We may invalidate assessments where we reasonably believe results have been manipulated or obtained improperly.

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12. Confidentiality

12.1 Assessment materials, methodologies, and Website content are confidential and proprietary.

12.2 You agree not to disclose, share, publish, or distribute assessment content without written permission from Assessme911.

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13. Changes to These Terms

13.1 Assessme911 may update these Terms at any time by publishing revised Terms on the Website.

13.2 Continued use of the Website after updated Terms are published constitutes acceptance of the revised Terms.

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14. Governing Law

14.1 These Terms are governed by the laws of England and Wales.

14.2 The courts of England and Wales shall have exclusive jurisdiction over disputes arising under these Terms.

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15. Contact Information

Questions regarding these Terms should be directed to:

Assessme911 Ltd
Website: assessme.me
Email: support@assessme911.com