Privacy Policy

For the following websites

assessme.me

admin.assessme.me

skilltest.assessme.me

assessme911.com

assessme999.com

Operated by Assessme911 Ltd

Effective Date: 07/08/2026

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1. Introduction

1.1 This Privacy Policy explains how Assessme911 Ltd ("Assessme911", "we", "us", or "our") collects, uses, stores, and protects personal data through the website assessme.me ("Website").

1.2 Assessme911 is committed to protecting privacy and processing personal data in accordance with:

- the UK General Data Protection Regulation ("UK GDPR");
- the Data Protection Act 2018; and
- other applicable data protection laws.

1.3 This Privacy Policy applies to:

- visitors to the Website;
- Customers using our services;
- Participants completing assessments; and
- individuals who contact us or interact with the Website.

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2. About Assessme911 Ltd

2.1 For the purposes of applicable data protection law, Assessme911 Ltd may act as:

- a **Data Controller** in relation to Website visitors, account management, marketing, and business operations; and/or
- a **Data Processor** where we process Participant assessment data on behalf of Customers.

2.2 Contact details are set out at the end of this Privacy Policy.

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3. Personal Data We Collect

3.1 Information You Provide

We may collect personal data including:

- name;
- email address;
- telephone number;
- company or organisation details;
- account registration details;
- billing information;
- assessment responses;
- Participant information;
- correspondence and enquiries; and
- information submitted through forms or communications.

3.2 Assessment Data

Where Participants complete assessments, we may process:

- assessment responses;
- behavioural assessment results;
- scoring information;
- generated reports; and
- related assessment analytics.

Assessment information is processed on behalf of the Customer that invited the Participant to complete the assessment.

3.3 Technical and Usage Data

We may automatically collect:

- IP addresses;
- browser type and version;

- device information;
- operating system information;
- session information;
- pages viewed;
- website interaction data; and
- cookie and analytics information.

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4. How We Use Personal Data

We may use personal data to:

- operate and maintain the Website;
- provide assessment services;
- administer Customer accounts;
- process Voucher purchases;
- generate assessment reports;
- communicate with users;
- respond to enquiries;
- improve Website functionality and performance;
- monitor security and prevent fraud;
- comply with legal obligations; and
- enforce our terms and policies.

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5. Legal Bases for Processing

Under the UK GDPR, we rely on one or more of the following legal bases:

- performance of a contract;
- compliance with legal obligations;
- legitimate business interests;
- consent (where required); and
- establishment, exercise, or defence of legal claims.

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6. Participant Assessments

6.1 Participants are invited to complete assessments by Customers such as:

- employers;
- recruitment agencies;
- HR consultants; or
- professional advisers.

6.2 Assessment reports and results may be shared with the Customer that invited the Participant to complete the assessment.

6.3 Customers are independently responsible for:

- determining the lawful basis for processing Participant data;
- providing privacy notices where required; and
- ensuring lawful use of assessment results.

6.4 Assessme911 is not responsible for how Customers use assessment results once provided to them.

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7. Sharing Personal Data

We may share personal data with:

- Customers using our services;
- professional advisers;
- payment processors;
- IT and hosting providers;
- analytics providers;
- cloud service providers;
- legal and regulatory authorities; and
- service providers assisting in Website operation.

7.2 We do not sell personal data to third parties.

7.3 We may disclose personal data where required:

- by law;
- by court order;
- for regulatory compliance; or
- to protect legal rights or security.

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8. International Data Transfers

8.1 Personal data may be processed or stored outside the United Kingdom where necessary for Website operation or service delivery.

8.2 Where international transfers occur, Assessme911 will implement appropriate safeguards in accordance with applicable data protection laws.

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9. Data Retention

9.1 We retain personal data only for as long as reasonably necessary for:

- the purposes described in this Privacy Policy;
- contractual obligations;
- legal compliance;
- dispute resolution; and
- legitimate business needs.

9.2 Retention periods may vary depending on the nature of the data and legal requirements.

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10. Data Security

10.1 Assessme911 uses reasonable technical and organisational measures to protect personal data against:

- unauthorised access;
- loss;
- misuse;
- alteration; or
- disclosure.

10.2 However, no internet-based service or electronic storage system can be guaranteed completely secure.

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11. Your Rights

Depending on applicable law, individuals may have rights including:

- the right to access personal data;
- the right to correct inaccurate data;

- the right to erase personal data;
- the right to restrict processing;
- the right to object to processing;
- the right to data portability; and
- the right to withdraw consent where processing relies on consent.

11.2 Requests relating to personal data may be submitted using the contact details below.

11.3 Participants may also need to contact the Customer that invited them to complete an assessment where that Customer acts as the primary Data Controller.

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12. Cookies and Tracking Technologies

12.1 The Website uses cookies and similar technologies to:

- enable Website functionality;
- maintain secure sessions;
- improve performance; and
- analyse Website usage.

12.2 Further details are available in our Cookie Policy.

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13. Third-Party Websites

13.1 The Website may contain links to third-party websites or services.

13.2 Assessme911 is not responsible for the privacy practices or content of third-party websites.

13.3 Users should review the privacy policies of third-party websites independently.

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14. Children’s Privacy

14.1 The Website and services are not intended for children under the age of 16.

14.2 We do not knowingly collect personal data from children without appropriate legal basis or consent.

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15. Changes to This Privacy Policy

15.1 Assessme911 may update this Privacy Policy from time to time.

15.2 Updated versions will be published on the Website together with the revised effective date.

15.3 Continued use of the Website following publication of updates constitutes acceptance of the revised Privacy Policy.

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16. Contact Information

If you have questions regarding this Privacy Policy or wish to exercise your data protection rights, please contact:

Assessme911 Ltd
Website: assessme.me
Email: support@assessme911.com

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17. Complaints

17.1 If you are unhappy with how personal data has been handled, you may contact us using the details above.

17.2 You also have the right to lodge a complaint with the UK Information Commissioner's Office (ICO):

Information Commissioner's Office (ICO)